

# WANTED CLOTHING COLLECTION DRIVER

**CONTACT:** [oscar@helpsy.co](mailto:oscar@helpsy.co) 914-879-0666

**Helpsy's Mission:** Did you know that 85% of clothes end up in the trash? Did you know that disposing of textiles is now illegal in the state of Massachusetts? As a Public Benefit Corporation and a Certified B Corp with an environmental and social mission, we're proud to have diverted over 31 MM pounds of clothing last year. Our mission is to keep clothes out of the trash and create honorable work for all of our employees. We collect clothing primarily from metal bins in parking lots at shopping centers and cities such as Boston, Cambridge etc. Our company was founded eight years ago by three long time friends Alex, Dan and Dave who believe in compensating and incentivizing the team for hard work and that all employees should be shareholders in the company. That's why as a clothing collection driver you will be compensated and paid for each pound of clothing you collect. It's a hard job and we're looking for hard workers who are eager to watch their paychecks grow with each bag of clothing collected from a bin or thrift store.

**Role and Responsibilities:** As a Helpsy Clothing Collection Driver out of **Woburn, MA**, you will be servicing collection bins by unlocking bins, bagging loose clothing, cleaning up surrounding areas and loading contents into a truck. You will need to:

- Safely operate non-CDL box trucks up to 26 feet long
- Load and unload trucks in outdoor environments year-round in various weather conditions including rain and snow.
- Have availability to work nights and weekends with extra hourly pay
- Be able to reliably and independently work without direct supervision
- Log all activities with a mobile phone with camera

## Requirements:

- Have a valid driver's license, clear motor vehicle record and DOT medical card
- Be at least 21 years of age
- Be able lift and carry large bulky items up to 50 lbs
- Be able to push and pull a wheeled rolling cart up to 450 lbs



**Base pay is \$16/hr with weight commission of \$0.035/lb and hourly pay differentials as described below:**

- +\$3/hr for time worked between 5 pm and 6 am Monday through Friday
- +\$3/hr for time worked between 6 am and 5 pm Saturday through Sunday
- +\$6/hr for time worked between 5 pm and 6 am Saturday through Sunday

If you work five 10 hour shifts during the day Tuesday through Saturday, collect 3,500 lbs per shift you could earn \$1,537.50 including weekend differential, overtime and commissions.

Hourly	Overtime Hourly	Commissions	Weekly Total
4 x 10 x \$16 = \$640 1 x 10 x \$19 = \$190  \$640+ \$190 = \$830	10 hours over 40 \$190 X 0.5 = \$95	5 work days x 3,500 lbs = 17,500 lbs \$612.50	\$830 + \$95 + \$612.50 = \$1,537.50 which is \$30.75 an hour.

You will be paid on a **biweekly** schedule. While we cannot guarantee your success in this position, the hard work that you put into collecting clothing will directly determine your commissions and impact your paychecks. The above is an example of what an average driver can earn in a week. You will be training with an experienced driver prior to servicing routes on your own.

### Other Benefits Include:

- Competitive Pay Rates and Commission
- Medical, Dental and Vision insurance
- Paid time off
- Holiday pay
- Company Paid short term disability, long term disability and life insurance
- Shares in the company

